

DRAFT RESOLUTIONS
of the Ordinary General Meeting of the Company's shareholders
dated 29 May 2026
(pursuant to the provision of article 123 paragraph 4 of Law 4548/2018)

Number of Shares and Voting Rights

Pursuant to Article 123 para. 3 of Law 4548/2018, the Company discloses that the total number of shares and voting rights existing on the date of the invitation of the Company's shareholders to the Ordinary General Meeting amounts to:

Twenty seven million seven hundred and twenty eight thousand six hundred eighty two (27. 728.682) ordinary registered shares with voting rights

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Pursuant to the provisions of Article 123 par. 4 of Law 4548/2018, information is hereby provided to investors and in particular draft resolutions on the agenda items contained in the invitation of the Board of Directors published on 08.05.2026 regarding the convening of the General Meeting.

In particular, per agenda item, the respective draft resolutions are as follows:

ITEM no 1: Submission and approval of the Annual (Corporate and Consolidated) Financial Statements of the Company for the fiscal year 2025, accompanied by the relevant reports of the Board of Directors and the Statutory Auditor.

Quorum required: *1/5 of the share capital at the original GM*
Any part of the share capital attending the reconvened GM
Majority: *Absolute majority of represented votes*

Regarding the first item of the agenda, the Board of Directors (BoD) presents the annual, corporate and consolidated financial statements for the fiscal year 01.01.2025 - 31.12.2025, which were approved by the BoD at the meeting of 22.04.2026, and were posted in electronic form on the company's website (<http://www.ekter.gr>), incorporating:
- the annual financial report of the Board of Directors for the fiscal year 2025,

- the Explanatory Report of the Board of Directors, pursuant to Article 4 § 7, 8 of Law 3556/2007,
- the corporate governance statement, pursuant to Articles 152 -153 of Law 4548/2018, and
- the Report of the Statutory Auditor.

The Summarized Data and Information of the above financial statements are posted on the company's website for the immediate information of its investors, without publication in other forms being required by law, provided that the company's website address is registered in the company's section of the relevant Register and that the company has informed the competent authorities without delay of the above posting, in accordance with Law 4072/2012 (Article 232).

Furthermore, a summary of the invitation to this meeting was filed in due time with the competent supervisory authority, posted at the company's offices and published within the deadlines set by the law and the company's Articles of Association via the GEMI website ([www/businessportal.gr](http://www.businessportal.gr)), and was also posted on the company's website for the immediate information of its investors, without any publication in other printed forms being required by law, provided that the company's website address is registered in the company's section of the relevant Register and that the company informed the competent authorities without delay of the above posting, in accordance with Law 4072/2012 (Article 232).

Finally, the full text of the said invitation, the form for the appointment of a representative and the draft resolutions on the agenda items were posted in electronic form on the company's website (<http://www.ekter.gr>) in accordance with the law.

Following the presentation of the above financial statements and the updating of the shareholders, these statements are submitted for approval.

The General Meeting, following lawful voting, with a majority of represented shares and votes, with negative vote of represented shares and with an abstention from voting of represented shares, i.e. with a majority of % of represented shares, approves the Annual (corporate and consolidated) Financial Statements of the Company in accordance with International Financial Reporting Standards (IFRS) for the fiscal year 2025, accompanied by the relevant reports of the Board of Directors and the Statutory Auditor.

ITEM no 2: Approval of the allocation of profits for the fiscal year 2025 and resolution on the distribution of dividends for the fiscal year. Authorization to the Board of Directors to implement the resolution.

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*

Majority: *Absolute majority of represented votes*

The Company's results for fiscal year 2025 are as follows:

.....

The Chairman proposes to the General Meeting the approval of the allocation of the results for the 2025 fiscal year and the adoption of a resolution for the distribution of a dividend of €0.080 per share.

The proposed dividend cut-off date is Monday June 2026, the proposed date for determining dividend beneficiaries (Record Date) is Tuesday June 2026 and the proposed dividend payment start date is Friday June 2026.

It is pointed out that the process of cutting the dividend, determining the beneficiaries and starting the payment of the dividend will precede the process of splitting all the existing shares (stock split) of the Company, according to the 10th item of the agenda.

Finally, it is proposed that the Board of Directors be granted the authority to regulate all procedural matters required for the implementation of the resolution, including the selection of the paying bank. An announcement by the Company on the relevant matters shall follow.

The General Meeting, following lawful voting, with a majority of represented shares and votes, with negative vote of represented shares and with an abstention from voting of represented shares, i.e. with a majority of% of represented shares, approves the distribution of profits for the fiscal year and the distribution of dividends as above and grants the Board of Directors the relevant authorization.

ITEM no 3: Approval of the remuneration of the members of the Company's Board of Directors for the fiscal year 2025 and pre-approval of the remuneration of the members of the Board of Directors for their services to be rendered from 01.01.2026 to 31.12.2026.

Quorum required: *1/5 of the share capital at the original GM*

Any part of the share capital attending the reconvened GM

Majority: *Absolute majority of represented votes*

The Chairman proposes to the General Meeting to approve the payment of the net, after tax, remunerations to the members of the Board of Directors for the fiscal year 2025,

within the framework of the pre-approval granted by last year's General Meeting, reaching a total amount of thousand euros (€.....,00), as shown in the Company's Annual Financial Statements approved as per the above, further proposes the payment of additional fees of thousand euros (€.....) to the Executive Members of BoD for the 2025 Financial Results and finally proposes the pre-approval of remunerations for the services to be provided by the aforementioned members in fiscal year 2026, amounting to thousand euros (€.....,00).

The General Meeting, following lawful voting, with a majority of represented shares and votes, with negative vote of represented shares and with an abstention from voting of represented shares, i.e. with a majority of % of represented shares, approves the remunerations paid to the members of the Board of Directors for the fiscal year 2025, amounting to thousand euros (€.....00), as shown in the Company's Annual Financial Statements, and pre-approves remunerations, amounting to thousand euros (€.....,00), for the services to be provided by the aforementioned members in fiscal year 2026. The determination of the individual remunerations is entrusted to the Board of Directors.

Item no 4: Discussion and voting on the Remuneration Report for fiscal year 2025, pursuant to Article 112 of Law 4548/2018.

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*
Majority: *Absolute majority of represented votes*

The Remuneration Report for the fiscal year 2025 as proposed by the Board of Directors, following the proposal of the Company's Remuneration and Nomination Committee, is submitted for discussion and vote and is posted on the Company's website (<http://www.ekter.gr>).

The Remuneration Report includes a comprehensive overview of the total remunerations received by the members of the Board of Directors during the fiscal year 2025, as well as any other information required by article 112 par. 2 of L. 4548/2018, and has been prepared on the basis of the principles and assumptions governing the Remuneration Policy, which was revised and approved by the General Meeting of Shareholders dated 28.06.2024.

It is noted that the shareholders' vote on the Remuneration Report is advisory, in accordance with article 112 par. 3 of Law 4548/2018. Following the General Meeting, the Report will be available on the corporate website for a period of ten (10) years, as required by law.

The Chairman invites the General Meeting to vote on the Remuneration Report for the fiscal year 2025.

The General Meeting, accepting the Chairman's proposal, with a majority of represented shares and votes, with negative vote of represented shares and with an abstention from voting of represented shares, i.e. with a majority of % of represented shares, voted in favour of the submitted Remuneration Report of the members of the Board of Directors for the fiscal year 2025.

ITEM no 5: Briefing by the Chairman of the Audit Committee on the Audit Committee's activities during fiscal year 2025.

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*
Majority: *Absolute majority of represented votes*

The Chairman of the Audit Committee informs the General Meeting of Shareholders on the activities of the Audit Committee during the fiscal year 2025, submitting a relevant report in accordance with the provisions of article 44 par. 1(i) of Law 4449/2017.

The relevant Activity Report of the Audit Committee for the fiscal year 2025 was issued together with the Company's annual financial report, forming a separate part of the contents thereof, and is also available on the Company's website www.ekter.gr.

As regards this information, no decision by the General Meeting is foreseen.

ITEM no 6: Update on the activities of the independent non-executive members of the Board of Directors for the fiscal year 2025.

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*
Majority: *Absolute majority of represented votes*

The independent non-executive members of the Board of Directors shall inform the General Meeting of Shareholders of their activities during the fiscal year 2025, by submitting a relevant report in accordance with the provisions of article 9 par. 5 of Law 4706/2017.

The relevant Activity Report of the independent members for the fiscal year 2025 is also available on the Company's website www.ekter.gr.

As regards this information, no decision by the General Meeting is foreseen.

ITEM no 7: Approval of the overall management of the Company, in accordance with article 108 of Law 4548/2018, as in force, and release the Statutory Auditor from any liability for compensation for the fiscal year 2025.

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*
Majority: *Absolute majority of represented votes*

The Chairman invites the General Meeting to approve the overall management of the Company in the fiscal year 2025, pursuant to article 108 of Law 4548/2018, and to release the members of the Board of Directors and the Auditors from any relevant liability arising from the performance of their duties in the closed fiscal year.

The General Meeting, following lawful voting, with a majority of represented shares and votes, with negative vote of represented shares and with an abstention from voting of represented shares , i.e. with a majority of % of represented shares, approves the overall management of the Company, releases the members of the Board of Directors of the Company and the Auditors from any liability for compensation arising from the performance of their duties in fiscal year 2025.

ITEM no 8 : Ratification of the election of a new member of the Board of Directors replacing a resigning member

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*
Majority: *Absolute majority of represented votes*

Under the eighth item of the agenda, the Chairman invites the General Meeting to approve and ratify the election of the new member of the Board of Directors, Mr. Alexios Pilavios, which was effected pursuant to the resolution of the Board of Directors dated 05.01.2026, replacing the resigned member, Mr. Konstantinos Stoubos.

Following a lawful vote, the General Meeting, by a majority of represented shares and votes, with represented shares voting against and represented shares abstaining from the vote, i.e. by a majority of% of the represented shares, approves and ratifies the election of Mr. Alexios Pilavios replacing the resigned member, Mr. Konstantinos Stoubos, to the position of Vice Chairman of the Board of Directors from 05.01.2026 up to and including today.

ITEM no 9 : Increase in the number of members of the Board of Directors and amendment of the corresponding Article 9 of the Company’s Articles of Association entitled “Management and Representation of the Company” – Granting of the necessary authorizations to the Board of Directors for the implementation of this resolution.

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*
Majority: *Absolute majority of represented votes*

The Chairman of the General Meeting proposed the amendment of paragraph 9.1 of Article 9 of the Articles of Association, insofar as it concerns the maximum number of members of the Board of Directors.

According to the current provision of the Articles of Association, the Company's Board of Directors consists of three (3) to nine (9) members. It is proposed that the current maximum number of nine (9) members be increased to fifteen (15) members, as provided for in Article 77 of Law 4548/2018. This amendment is deemed appropriate in order to provide the Company with greater flexibility regarding the staffing and composition of the Board of Directors, to enhance the participation of members with specialized expertise, and to support the more effective implementation of corporate governance principles.

Following the proposed amendment, paragraph 9.1 of Article 9 of the Articles of Association shall read as follows:

“9.1. The Company shall be managed by a Board of Directors consisting of three (3) to fifteen (15) members, who shall be elected by the General Meeting of the shareholders and may be shareholders or non-shareholders, as well as legal entities. In such case, the legal entity shall be obliged to appoint a natural person to exercise the powers of the legal entity as a member of the Board of Directors.

The term of office of the members of the Board of Directors shall be five years and shall be extended until the Ordinary General Meeting convened immediately following the expiration of their term of office.”

Furthermore, with respect to this amendment, the Chairman requested that the General Meeting grant the necessary authorizations to the Board of Directors for the implementation of this resolution.

Following a lawful vote, the General Meeting, by a majority of represented shares and votes, with represented shares voting against and represented shares abstaining from the vote, i.e. by a majority of% of the represented shares, approves the amendment to the number of members of the Board of Directors, which shall consist of 3 to 15 members, and the further amendment of paragraph 9.1 of Article 9 of the Articles of Association, in accordance with the above.

ITEM no 10: Election of the Board of Directors and designation of its independent members, in accordance with Article 87 para. 5 of Law 4548/2018 and the relevant provisions of Law 4706/2020.

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*
Majority: *Absolute majority of represented votes*

Under the ninth item of the agenda, the Board of Directors of the Company, following the recommendation of the Company's Remuneration and Nomination Committee, within the framework of the principles of corporate governance, Article 9 of the Company's Articles of Association, as amended by a previous resolution of the present Meeting, the Company's Internal Rules of Operation, the provisions of Article 87 of Law 4548/2018, Law 4706/2020 and Circular 60/2020 of the Hellenic Capital Market Commission, as well as the Company's Suitability Policy, as currently in force, proposes the election of a new Board of Directors due to the expiration of the term of office of the existing Board, in compliance with the new regulatory framework and the corporate governance rules.

More specifically, the Board of Directors proposes the following:

(I) Regarding the number of members of the Board of Directors

Taking into account the decision already adopted by the present General Meeting to increase the maximum number of members of the Board of Directors and the various organisational and administrative needs of the corporate structure, it is proposed that the Board of Directors consist of twelve (12) members.

This proposed 12-member composition enables the effective exercise of the Board's responsibilities, reflects the size and activity of the Company, and ensures diversity of knowledge, qualifications, and experience that may contribute to the achievement of its business objectives.

It is noted that, pursuant to paragraph 5 of Article 4 of Law 4548/2018, the validity of the above election of the Board of Directors (due to its 12-member composition) is subject to

the registration of the amendment of the Articles of Association with the General Commercial Registry (G.E.MI.).

(II) Regarding the proposed candidacies

With the Company's, shareholders', employees' and partners' best interests in mind, the Remuneration and Nomination Committee assessed the suitability and competence of the proposed members for the position of Directors, based on their recent curricula vitae and the documents submitted in relation to the criteria provided for under Law 4706/2020, Circular 60/2020 of the Hellenic Capital Market Commission, and the Company's Suitability Policy, as currently in force, namely: adequacy of knowledge and skills, integrity and reputation, potential conflicts of interest, independence of judgement, and sufficient time availability. At the same time, it was assessed whether the new Board of Directors is collectively capable of taking appropriate decisions, taking into account the business model, risk appetite, strategy, and the markets in which the Company operates, as well as whether it is able to effectively monitor and critically assess the decisions of senior management.

The Remuneration and Nomination Committee also assessed the independence of the proposed independent members and confirmed that all independence requirements, as defined in Article 9 of Law 4706/2020 and the Company's applicable Suitability Policy, are met for all proposed independent members.

On the basis of the above, the Remuneration and Nomination Committee determined that the following requirements are met: (a) adequate gender representation (women: 1/3 of the total Board members), (b) the total number of independent non-executive members on the Board (4 independent non-executive members out of 12), (c) independence of the independent members of the Board of Directors, and (d) the suitability criteria provided for under the applicable regulatory framework, the Internal Operating Regulation, and the Company's Suitability Policy.

Furthermore, the Remuneration and Nomination Committee confirmed the individual suitability of the candidate members of the Board of Directors with respect to their knowledge and skills, including academic and professional qualifications, for the performance of their assigned duties, their professional experience, as well as their position and the competencies required by the Company, the absence of any

impediments or incompatibilities, their integrity and reputation, and their ability to devote sufficient time. At the same time, the Committee confirmed the collective suitability of the Board of Directors, namely that its composition, following the election of the candidate members, reflects the knowledge, skills, and experience required for the exercise of its responsibilities, and that the Board members collectively possess the necessary abilities to express their views, while collectively covering, with sufficient expertise, all sectors in which the Company operates as well as related fields.

Furthermore, with regard to all candidate members (executive, non-executive, and independent), it was confirmed that the requirement of Article 3(4) of Law 4706/2020 is met for their election, namely that for each proposed member no final court decision has been issued within one (1) year prior to their election, nor in general, recognising their culpability for damaging transactions of the Company with related parties.

Subsequently, the Remuneration and Nomination Committee recommended, and the Board of Directors unanimously accepted and proposes for election, certain members from the previous composition of the Board of Directors and certain new members, so as to renew the composition of the Board.

Specifically, the following members are proposed for the new Board of Directors:

Messrs.:

Athanasios Sipsas

Konstantinos Sipsas Bouzas

Apostolos Bakogiannis

Maria Tsiompanou

Georgios Gkoukos

Alexios Pilavios

Androniki Ioannidou

Georgios Pliatsikas

It is also proposed that the following persons be appointed as independent non-executive members of the Board of Directors:

Vasiliki Krokou

Konstantinos Krassas

Ioannis Tsitsilonis

Foteini Bousiou

The detailed curricula vitae of the proposed members are available on the Company's website at the following link: <https://ekter.gr/investor-relations/shareholders-information/general-shareholders-meetings/>

and are also set out below.

II.1. In particular, with regard to the individual suitability of the proposed executive and non-executive members of the Board to be elected, the following apply:

Athanasios Sipsas

He was born in 1950 and holds a diploma as a mechanical sub-engineer.

From 1972 to 1979, he worked as site engineer for electromechanical works at I.G. KORONTZIS S.A. In 1979, he became Head of the Construction Department of the company, and from 1983 to 1999 he served as General Manager and member of the Board of Directors of I.G. KORONTZIS S.A.

From 1999 to 2001, he served as Chief Executive Officer of EKTER S.A., while from 2002 until today he holds the position of Chairman of the Board of Directors of EKTER S.A., and therefore has sufficient knowledge of the sector in which the Company operates.

Mr. Sipsas is a well-known and highly respected member of the Greek construction industry and has served the construction sector for many years through the Boards of institutional bodies of Greek Technical Companies. He served as a member of the Board of Directors of SATE from 1991–1998, as representative of contractors at the Public

Works Council (2010), and as a member of the Board of Directors of STEAT in 2010 and from 2015 to 2025.

Accordingly, he has long-standing involvement in corporate affairs as Chairman of the Company's Board of Directors, extensive experience in technical companies and in positions of responsibility, an excellent reputation, no conflict of interest in relation to the Company's interests, and sufficient time to handle corporate matters.

Konstantinos Sipsas Bouzas

He was born in 1978 and holds a Diploma in Electrical Engineering & Computer Engineering from the National Technical University of Athens. Since 2005, he has been a key executive of EKTER S.A., serving as site engineer and project manager of the Company.

Since 2005, he has been a member of the Board of Directors of IFIGLIS S.A., a subsidiary of EKTER S.A., and therefore has sufficient knowledge of the sector in which the Company operates.

Consequently, his daily involvement in corporate affairs as an executive of the Company, as well as his participation in the management of its subsidiary IFIGLIS S.A., confirm his knowledge of the Company's field of activity. He also possesses appropriate theoretical knowledge, extensive and significant professional experience in the technical sector and service in managerial positions, an excellent reputation, no conflict of interest in relation to the Company's interests, and sufficient time to deal with corporate matters.

Apostolos Bakogiannis

He was born in 1973 and holds a Diploma in Electrical Engineering from the National Technical University of Athens. From 1997 to 1999, he was a key executive of I.G. KORONTZIS S.A., working as a site engineer on various projects in Athens and the regions. In 2000, he joined EKTER S.A. and has since worked as site supervisor and

project manager on various projects executed either solely by EKTER S.A. or in joint ventures with other companies.

Since 2008, he has been a member of the Board of Directors of IFIGLIS S.A., a subsidiary of EKTER S.A. He also served as a member of the Board of Directors of EKTER S.A. from 2012 to 2014, and therefore has sufficient knowledge of the Company's field of activity.

Consequently, he has good knowledge of the Company's affairs due to his active participation in its activities, his previous service as a Board member, and his involvement in the management of its subsidiary IFIGLIS S.A. He also possesses appropriate theoretical knowledge, extensive professional experience in the technical sector, service in managerial positions, an excellent reputation, no conflict of interest in relation to the Company's interests, and sufficient time for corporate matters.

Alexios Pilavios

Mr. Alexios Pilavios is one of the most prominent figures of the Greek financial system, with experience spanning a wide range of sectors such as banking, capital markets and investment management.

He has a long and successful career in positions of responsibility, having served, among others, as Chairman of the Hellenic Capital Market Commission, General Manager of Wealth Management at Alpha Bank, and Chairman of the Hellenic Fund and Asset Management Association.

Over the past decade, he has served and continues to serve as a non-executive member on the boards of listed and non-listed companies, including Alpha Asset Management A.E.D.A.K. (Chairman), ABC Factors S.A. (Vice Chairman), Hellenic Exchanges S.A., Athens Exchange Clearing House S.A., Hellenic Central Securities Depository S.A., METLEN S.A., Plaisio Computers S.A., Trade Estates REIC, and V.S. Karoulis S.A.

Accordingly, he has appropriate theoretical knowledge, extensive and significant professional experience and service in managerial positions, an excellent reputation, no conflict of interest in relation to the Company's interests, and sufficient time to deal with corporate matters. Furthermore, his participation on the Board is expected to significantly contribute to the further development of the Company, while strengthening

its prestige, transparency and credibility towards shareholders, the investment community and the broader business environment.

Androniki Ioannidou

Ms. Androniki Ioannidou holds a Diploma from the National Technical University of Athens, School of Architecture. She has been practicing as an Architect Engineer since 1991 to date, mainly engaged in architectural design studies as well as supervision and self-supervision of private building construction projects. She has been a member of the Company's Board of Directors since June 2009.

Therefore, her participation in the Company's management since 2009, her appropriate academic background and her professional activity in the technical sector demonstrate her sufficient knowledge of the Company's fields of activity. She has no conflict of interest, an excellent reputation, and sufficient time for corporate matters.

Maria Tsiobanou

Ms. Maria Tsiobanou holds a Diploma in Mechanical Engineering from the Aristotle University of Thessaloniki and postgraduate degrees in Business Administration (MBA) and Strategic Management from recognised institutions in the United Kingdom.

She has extensive and substantial experience in public works as a contractor holding a Class D MEK license in Electromechanical Works, as well as being a founding executive and manager of a technical company continuously active since 2004.

At the same time, she has developed significant institutional presence in the sector, having held key representative and managerial positions, including President of the Panhellenic Association of Public Works Contractors, member of the Central Delegation of the Technical Chamber of Greece, and member of Boards of Directors of sector organisations, actively contributing to the formulation of policies for the development of technical projects in Greece.



She joined EKTER S.A. in December 2025, with the main mission of developing and strengthening the Company's presence in Northern Greece through the planned establishment of a branch in Thessaloniki.

Her long-standing technical and managerial experience, combined with her deep knowledge of the institutional framework and sector bodies, is expected to substantially contribute to the Company's further business development and strategic position in the Greek market.

Georgios Goukos

Mr. Georgios Goukos holds a Diploma in Electrical Engineering from the University of Patras and a Class D MEK contractor licence in electromechanical works, as well as licences in pressurised hydraulic, energy and industrial projects.

He has over 25 years of experience in the construction of complex large-scale public and private projects, having participated in the execution of major hospital, university, airport and energy projects across the country.

He has held senior technical positions in major construction companies and has contributed to the execution of highly demanding and high-budget projects. His participation is expected to significantly contribute to the Company's further development and strengthen its presence in Central and Southern Greece as well as the islands.

He has no conflict of interest, an excellent reputation, and sufficient time for corporate matters.

Georgios Pliatsikas

Mr. G. Pliatsikas is a graduate of the Department of Political and Economic Sciences of the Law School of the National and Kapodistrian University of Athens.

Since 1988, he has worked in the accounting department of the construction company AEGEK S.A., initially as assistant accountant, from 1990 as accountant, and from 1994 to 2008 as Head of Accounting in the company and its subsidiaries. From 1990 to 1995,

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he also maintained a private accounting and tax consultancy office. From 2009 to 2017, he served as Director of Financial and Administrative Services at HELLENIC S.A.

He has been a member of the Economic Chamber of Greece since 01.04.1995 and holds a Class A Accounting licence since 28.08.2001.

He is also a licensed tax accountant auditor (Law 2515/1997) and, from 2002 to 2010, served as statutory auditor of financial statements for numerous companies. He has been a member of the Company's Board of Directors since 2017.

Accordingly, his participation in the Board of Directors and the Audit Committee since 2017, together with his extensive professional and practical experience in technical companies and auditing, as well as his theoretical knowledge, provide him with sufficient knowledge of the Company's sector. He has held managerial positions, no conflict of interest, an excellent reputation, and sufficient time for the Company.

II.2. Regarding the individual suitability of the proposed independent non-executive members

Vasiliki Krokou

Ms. Vasiliki Krokou is a graduate of the Athens University of Economics and Business and holds a Class A Tax Accountant licence. She has extensive experience (since 1980) as an accountant in various commercial and technical companies. From 1997 to 2010, she also worked as a self-employed professional for companies "DIETHNIS PLIROFORIKI EPE", "ANELIXI S.A." and "G. NATSIKAS & CO. EE". From 2002 to 2012, she served as Head of Accounting of the joint venture AEGEK-VIOTER-AKTOR-EKTER for the construction of the New Military Hospital of Thessaloniki.

She has also been a member of the Company's Board of Directors since 2021.

Accordingly, she has held responsible managerial positions in technical companies and possesses both practical professional experience and theoretical knowledge in the Company's sector, while she has already served on the Board of Directors. She has no conflict of interest, an excellent reputation, and sufficient time.

Konstantinos Krassas

Mr. Konstantinos Krassas is a graduate of the Agricultural University of Athens, with postgraduate studies in business organisation and management (specialisation in food and agriculture) and participation in numerous training seminars. Since 2014, he has been a Product Manager at HELLAGRO S.A., active in industrial packaging and agricultural products. He specialises in strategic planning and operational optimisation.

He has been a member of the Company's Board of Directors since 2021.

Accordingly, his Board membership, combined with his experience in business organisation and strategy, provides him with sufficient knowledge of the Company's sector. He has no conflict of interest, an excellent reputation, and sufficient time.

Ioannis Tsitsilonis

Mr. Tsitsilonis holds a degree from the Department of Economics of the National and Kapodistrian University of Athens and has extensive experience in financial management and listed companies. He has served as Chief Financial Officer and Executive Board Member in companies of the AEGEK Group, including listed companies, with responsibilities covering financial oversight, regulatory representation, and corporate administration.

He has also served in senior management roles in financial management, corporate governance and internal control. His long-standing experience in listed companies and knowledge of the regulatory framework make him particularly suitable for strengthening the Board and the Audit Committee.

Fotini Bousiou

Ms. Fotini Bousiou is a Civil Infrastructure Engineer and holds a Class D MEK contractor licence in all main construction categories. Since 1999, she has been active in the technical sector through construction companies involved in public and private projects. She is currently Chairwoman of TECHNIKI MELKAT S.A.

She has significant managerial, organisational and operational experience in construction and active institutional participation in contractors' associations, including membership of the Executive Committee and Board of P.E.S.E.D.E.

Her experience in governance, institutional representation and organisational matters will substantially strengthen the Company's corporate governance system.

Furthermore, regarding the proposed independent non-executive members, the independence criterion under Article 9 of Law 4706/2020 is fulfilled, namely that:

(A) none of the independent non-executive members holds directly or indirectly more than 0.5% of the Company's share capital and all are free from financial, business, family or other dependency relationships;

(B) none has any dependency relationship with the Company as defined in Law 4706/2020;

(C) none has any disqualifying relationship as defined by law, including prior management, employment, family relations with management or major shareholders, or audit relationships; and

(D) all other statutory independence criteria are met.

II.3. Collective suitability of the proposed members

The proposed Board is suitable for exercising its responsibilities and its composition contributes to effective corporate governance and management of corporate affairs in the interest of the Company and all shareholders, ensuring implementation of corporate strategy and fair treatment of shareholders.

The proposed members have previously collaborated effectively and collectively possess sufficient knowledge and experience in the Company's key activities, enabling effective supervision directly or through Board Committees. They demonstrate integrity,

objectivity and professionalism, and the independent members satisfy the independence criteria under Law 4706/2020. All members are able to devote sufficient time to their duties.

(III) Term of the Board of Directors

The term of the new Board of Directors is five (5) years, in accordance with Article 9.1 of the Company's Articles of Association, expiring on 29.05.2031.

The General Meeting, following a lawful vote, by a majority of represented shares and votes, with votes against and abstentions, i.e. a majority of% of the represented share capital, elects the following members of the Board of Directors, namely:
.....

It also elects and appoints as independent non-executive members of the Board of Directors the following persons:
.....

ITEM no 11: Grant of permission to members of the Board of Directors and managers of the Company to participate in Boards of Directors of other companies and participate as general partners, or as sole shareholders or partners in companies that pursue objectives identical, related or similar to those of the Company, pursuant to article 98 of Law 4548/2018, as currently in force.

Quorum required: *1/5 of the share capital at the original GM
Any part of the share capital attending the reconvened GM*
Majority: *Absolute majority of represented votes*

The Chairman invites the General Meeting to approve the grant of permission to members of the Board of Directors and managers of the Company to participate in Boards of Directors of other companies and participate as general partners, or as sole

shareholders or partners in companies that pursue objectives identical, related or similar to those of the Company, pursuant to article 98 of Law 4548/2018, as currently in force.

The General Meeting, following lawful vote, by a majority of of the represented shares and votes, with the negative vote of of the represented shares and with..... of the represented shares abstaining from the vote, i.e. by a majority of% of the represented shares, grants permission to members of the Board of Directors and managers of the Company to participate in Boards of Directors of other companies and participate as general partners, or as sole shareholders or partners in companies that pursue objectives identical, related or similar to those of the Company, pursuant to article 98 of Law 4548/2018, as currently in force, however applying the provision of paragraph 1a of article 97 of Law 4548/2018 (prohibition of pursuing own interests that conflict with the interests of the company).

ITEM no 12: Grant of permission to members of the Board of Directors and managers of the Company or to companies controlled by the aforementioned persons to enter into agreements with the Company, pursuant to article 99 of Law 4548/2018, as currently in force.

Quorum required: *1/5 of the share capital at the original GM*

Any part of the share capital attending the reconvened GM

Majority: *Absolute majority of represented votes*

The Chairman invites the General Meeting to approve the grant of permission to members of the Board of Directors and managers of the Company or to companies controlled by the aforementioned persons to enter into agreements for the provision of services to the Company, pursuant to article 99 of Law 4548/2018, as currently in force.

The General Meeting, following lawful vote, by a majority of of the represented shares and votes, with the negative vote of of the represented shares and with..... of the represented shares abstaining from the vote, i.e. by a majority of% of the represented shares, grants permission to members of the Board of Directors and managers of the Company or to companies controlled by the aforementioned persons to enter into agreements for the provision of services to the Company, pursuant to article 99 of Law 4548/2018, as currently in force.

ITEM no 13: Determination of the type, composition, number of members and of the term of office of the Audit Committee, pursuant to the provisions of article 44 of Law 4449/2017, as amended by the provisions of article 74 of Law 4706/2020 and currently in force.

Quorum required: *1/5 of the share capital at the original GM*

Any part of the share capital attending the reconvened GM

Majority: *Absolute majority of represented votes*

The Chairman proposes to the General Meeting the granting of authorization, in accordance with Article 98 of Law 4548/2018, as in force, to the members of the Board of Directors and the executives of the Company to participate in the Boards of Directors of other companies and to participate as general partners or as sole shareholders or partners in companies pursuing identical, related or similar purposes to those of the Company, provided that any such participation does not affect the availability of sufficient time of such members for the performance of their duties, in accordance with the Company's applicable Suitability Policy and in compliance with the terms and restrictions provided for in the Corporate Governance Code adopted by the Company.

The General Meeting, following a lawful vote, by a majority of represented shares and votes, with represented shares voting against and represented shares abstaining from the vote, i.e. by a majority of% of the represented shares, grants the authorization pursuant to Article 98 of Law 4548/2018, as in force, to the members of the Board of Directors and the executives of the Company to participate in the Boards of Directors of other companies and to participate as general partners in companies pursuing identical, related or similar purposes, subject however to the provision of paragraph 1(a) of Article 97 of Law 4548/2018 (prohibition of pursuing own interests contrary to the interests of the Company).

ITEM no 14: Selection of an Audit Company for the fiscal year 2026 and determination of its remuneration.

Quorum required: *1/5 of the share capital at the original GM*

Any part of the share capital attending the reconvened GM

Majority: *Absolute majority of represented votes*

Following the recommendation of the competent Audit Committee of the Company, the Chairman proposes that the audit of the fiscal year from 01.01.2026 to 31.12.2026 be entrusted to the auditing société anonyme, headquartered in Athens (.....), under SOEL registration number and that the ordinary and the deputy auditor be appointed by the said company.

It further proposes that the Board of Directors be authorized to conclude a final agreement with the Audit Company regarding its remuneration for the audit of the current fiscal year and to send the written notice - mandate to the selected audit company within five (5) days from the date of its selection.

The General Meeting, following lawful voting, with a majority of represented shares and votes, with negative vote of represented shares and with an abstention from voting of represented shares, i.e. with a majority of % of represented shares, approves the assignment of the audit for the fiscal year from 01.01.01.2026 to 31.12.2026 to the auditing société anonyme....., headquartered in Athens (.....), under SOEL registration number and the appointment of the ordinary and the deputy auditor by this company. The remuneration of the audit company shall be determined by the Board of Directors.

ITEM no 15: Miscellaneous announcements

Announcements of corporate interest shall be made when there are relevant events to report.

May 2026

THE BOARD OF DIRECTORS