

To:  
EKTER S.A.  
15, Nikis Street - Athens 105 57  
Shareholders' Service Department (Tel. 210 3259 700 / Fax 210 3259 710)

Paid up Share Capital: 7.209.457,32€

Total Shares: 27. 728.682  
Nominal Share Value: 0,26 €

**POWER OF ATTORNEY**

**For the participation in the Ordinary General Meeting of 29.05.2026**

*(Please fill in the missing information or delete those that are not valid)*

I, the undersigned

| FOR NATURAL PERSONS  |  |
|----------------------|--|
| Last name            |  |
| First name           |  |
| Father's name        |  |
| ID card/ Passport No |  |
| Address              |  |
| Contact telephone no |  |

| FOR LEGAL PERSONS      |  |
|------------------------|--|
| Company name           |  |
| Representative         |  |
| Contact person         |  |
| VAT NUMBER             |  |
| Headquarters (address) |  |
| Contact telephone no   |  |

INVESTOR SHARE CODE: \_\_\_\_\_

| Share                      | Number of Shares |
|----------------------------|------------------|
| EKTER S.A.<br>GRS222213001 | [●]              |

**Authorize**

Mr/Ms....., son/daughter  
of.....and....., resident of  
..... street number ....., holder of the ID card number  
..... issued on ..... by P.D, .....

and/or

Mr/Ms....., son/daughter  
of.....and....., resident of  
..... street number ....., holder of the ID card number  
..... issued on ..... by P.D, .....

and/or

Mr..... Mr/Ms....., son/daughter  
of.....and....., resident of  
..... street number ....., holder of the ID card number  
..... issued on ..... by P.D, .....

acting jointly and/or separately, to represent me at the Ordinary General Meeting of the Shareholders of EKTER S.A. to be held on Friday 29-05-2026 at 13:00 at the ELECTRA PALACE ATHENS HOTEL (18-20 Navarchou Nikodimou street, Athens 105 57), and at any reconvened or postponed General Meeting thereof, and to vote in my name and on my behalf with the total voting rights corresponding to the shares of EKTER S.A, of which I am the owner or have statutory or contractual voting rights (e.g. as pledgee or depositary), on the following items on the Agenda as follows:

1. Submission and approval of the Annual (Corporate and Consolidated) Financial Statements of the Company for the fiscal year 2025, accompanied by the relevant reports of the Board of Directors and the Statutory Auditor.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

2. Approval of the allocation of profits for the fiscal year 2025 and resolution on the distribution of dividends for the fiscal year. Authorization to the Board of Directors to implement the resolution.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

3. Approval of the remuneration of the members of the Company's Board of Directors for the fiscal year 2025 and pre-approval of the remuneration of the members of the Board of Directors for their services to be rendered from 01.01.2026 to 31.12.2026.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

4. Discussion and voting on the Remuneration Report for fiscal year 2025, pursuant to Article 112 of Law 4548/2018.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

5. Briefing by the Chairman of the Audit Committee on the Audit Committee's activities during the fiscal year 2025.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

6. Update on the activities of the independent non-executive members of the Board of Directors during the fiscal year 2025.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

7. Approval of the overall management of the Company, in accordance with article 108 of Law 4548/2018, as in force, and release the Statutory Auditor from any liability for compensation for the fiscal year 2025.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

8. Ratification of the election of a new member of the Board of Directors replacing a resigning member.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE<br>AUTHORISED<br>REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------------|
|           |         |            |                                                          |

9. Increase in the number of members of the Board of Directors and amendment of the corresponding Article 9 of the Company's Articles of Association entitled "Management and Representation of the Company" – Granting of the necessary authorizations to the Board of Directors for the implementation of this resolution.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE<br>AUTHORISED<br>REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------------|
|           |         |            |                                                          |

10. Election of the Board of Directors and designation of its independent members, in accordance with Article 87 para. 5 of Law 4548/2018 and the relevant provisions of Law 4706/2020.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE<br>AUTHORISED<br>REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------------|
|           |         |            |                                                          |

11. Grant of permission to members of the Board of Directors and managers of the Company to participate in Boards of Directors of other companies and participate as general partners, or as sole shareholders or partners in companies that pursue objectives identical, related or similar to those of the Company, pursuant to article 98 of Law 4548/2018, as currently in force.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE<br>AUTHORISED<br>REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------------|
|           |         |            |                                                          |

12. Grant of permission to members of the Board of Directors and managers of the Company or to companies controlled by the aforementioned persons to enter into agreements with the Company, pursuant to article 99 of Law 4548/2018, as currently in force.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

13. Redefinition of the type, composition, number of members and of the term of office of the Audit Committee, pursuant to the provisions of article 44 of Law 4449/2017, as amended by the provisions of article 74 of Law 4706/2020 and currently in force.

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

14. Selection of an Audit Company for the fiscal year 2025 and determination of its remuneration

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

15. Various announcements

| IN FAVOUR | AGAINST | ABSTAINING | AT THE DISCRETION OF THE AUTHORISED REPRESENTATIVE |
|-----------|---------|------------|----------------------------------------------------|
|           |         |            |                                                    |

\*Mark your choice with X

**OBSERVATIONS**

.....  
 .....  
 .....  
 .....

\_\_\_\_\_  
 (full name - signature)

\_\_\_\_\_  
 Place/Date/Signature

**Position of shareholder's signature validation  
 via Citizens' Service Centre (KEP)/ Police/ Bank/ Gov.gr**

## IMPORTANT NOTES

(1) The appointment and withdrawal of a shareholder's representative **shall be made in writing and notified to the company at least forty-eight (48) hours before the date set for the meeting** to which the appointment relates.

(2) When a shareholder grants to a bank an authorization for the exercise of voting rights in the General Meetings of the company, the provisions of article 128 of Law 4548/2018 shall apply in all other respects, as regards the terms and conditions for the granting and revocation of such authorization.

(3) It is noted that the members of the Board of Directors and the company employees are entitled to participate in the vote on the release of the Board of Directors only with shares which they own, or as representatives of other shareholders only if they have been authorised to do so with express and specific voting instructions.

(4) It is noted that, *according to Articles 9, 10 and 14 par. 2 of Law 3556/2007*, there is an obligation of information by **shareholders or holders of voting rights** of a company *whose shares are listed on a regulated market*, whenever, as a consequence of the acquisition or disposal or exercise of voting rights of their shares, the percentage of such shares reaches, exceeds or falls below the limits of **5%, 10%, 15%, 20%, 25%, 1/3, 50% and 2/3, or, if this percentage, being greater than 10%, changes by 3% or more of the total voting rights of the issuer.**

*According to the provision of Article 10(h) of Law 3556/2007*, the aforementioned information obligation also applies to **any person entitled to acquire, dispose of or exercise voting rights, which the aforementioned person may exercise as a proxy, provided that he/she may exercise the voting rights at his/her discretion without specific instructions from the shareholders.**

*In accordance with the provision of Article 5 par. 3 of decision number 1/434/03.07.2007 of the Hellenic Capital Market Commission*, in case **a shareholder grants a proxy in relation to a general meeting of shareholders**, he/she may **only provide one notification** within the period provided for in paragraph 2 of article 14 of Law 3556/2007, provided that the notification clarifies the percentage of voting rights he/she will hold when the proxy is no longer able to exercise the voting rights at his/her discretion.

In the event that **the proxy receives one or more POAs in relation to a general meeting of shareholders**, the **proxy** may only provide one notification within the period provided for in *paragraph 2 of article 14 of Law 3556/2007*, provided that the notification clearly states the percentage of voting rights he/she will hold when he/she can no longer exercise the voting rights at his/her discretion.

In particular, as regards the calculation of the deadlines within which the obligation to provide information arises, the Hellenic Capital Market Commission has adopted and posted on its website ([www.cmc.gov.gr](http://www.cmc.gov.gr)) an interpretative note on its decision number 1/434/03.07.2007 and Law 3556/2007 (Circular No. 33).

In particular, the persons subject to the obligation to notify the issuer and the Hellenic Capital Market Commission as soon as possible and, especially in the case of POA, **within three (3) trading days at the latest**, the first day being the one following the date of drafting the POA, which notification will be deemed to be in force from the date of submission of the relevant notification, unless followed by a subsequent notification concerning its expiry or revocation.

The date of disposal shall be the date of delivery of the POA document by the shareholder to the proxy and the date of acquisition shall be the date of receipt of the POA by the proxy.

For the convenience of the persons liable, the C.M.C. has posted on its website ([www.cmc.gov.gr](http://www.cmc.gov.gr)) a Model Notification Form (TR-1) in Greek and English.